



## Work and Personnel Safety Policy

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KASTAS AS. management has determined the occupational safety policy as follows.

KASTAS AS. We accept the measures and practices for occupational health and safety as an indispensable element of the working and production process. Everyone is obliged to do what is necessary within the limits of their authority in order to provide a safe and healthy working environment.

One of our most important goals is to protect all our employees and the environment we live in against possible risks.

KASTAS AS. The following occupational safety policy applies:

**1.** In the workplace and its annexes; In order to ensure the health and safety of our employees, subcontractors, visitors and company personnel working outside the workplace, we take all kinds of measures in accordance with the OHS regulations in force and other OHS-related requirements, keep tools and Personal Protective Equipments available, and ensure that they are used when necessary.

**2.** Detecting and eliminating unsafe situations and movements, possible accident risks, which may cause work accidents and occupational diseases in the workplace and its annexes, by making an effective risk assessment.

we continue our work.

**3.** To identify the risks that may cause work accidents and occupational diseases in the workplace and to ensure the health, safety and social welfare of employees at all levels, visitors, subcontractors,

and their families, we aim to reduce all kinds of material and moral losses that may arise in the future.

**4.** We ensure that our employees are trained in the field of occupational health and safety and that they have a good awareness of occupational health and safety, and that the subcontractors and visitors serving at the workplace comply with the occupational health and safety rules set by KASTAŞ A.Ş.